

Lasalle Fire Protection District
Minutes of Board Meeting
December 13, 2023

The regular meeting of the La Salle Fire Protection District Board was called to order at the hour of 6 pm by Board President Carl Harvey. Present and attending the meeting were Lowell Roberts, Jim Hill, Mark Moser, Fire Chief Bear Hulsey, Secretary Vicki Hein. Randy Ewing was excused.

PUBLIC HEARING: The public hearing for the 2024 budget was called to order by President Carl Harvey. There were no comments from the public. The public hearing was closed at 6:05pm.

PENSION BOARD MEETING: Motion was made by Jim Hill and seconded by Mark Moser to table the pension board meeting until the January meeting. Motion carried 4-0. There wasn't a quorum for voting.

CONSULTANTS: None

CORRESPONDENCE: None

MINUTES: Motion was made by Lowell Roberts and seconded by Mark Moser to accept the minutes of the November 16, 2023 board meeting. Motion carried 4-0.

TREASURER'S REPORT: Vicki Hein went over the account balances for November. The bank reconciliation was included with the reports. Details for the Visa charges were included as were the general journal entries that Vicki made for December. Motion was made by Jim Hill and seconded by Randy Ewing to accept the treasurer's report for November. Motion carried 4-0.

WARRANTS: The board reviewed the check register and went over the bills to be paid. Bear explained what each check was for. Bear went over the debit card charges and auto withdrawals from the checking account. The board was given a list of all debit card and auto withdrawals that corresponded with the bank statement. A correction was made on the automatic withdrawals due to a wrong description. Motion was made by Jim Hill and seconded by Lowell Roberts to accept the bills as corrected with the Treasurer ordered to issue warrants upon the District, for the payment of its just obligations. Motion carried 4-0.

OLD BUSINESS: Bear went over the bids that were received for the station renovation. Five companies bid on the job. Mark Belford graded the bids on a matrix of 1 to 5. The top 3 scores were from GTC, FCI, and Growling Bear. Growling Bear doesn't have experience working on a fire station. FCI's main contact person just passed away, therefore Mark Belford recommended hiring GTC for the job. Mark will work on the timeline and logistics with GTC. The board would like to have GTC bring their own mobile office to the site. Bear reported that the drawings are 90% complete. Bear also recommends GTC. Motion was made by Jim Hill and seconded by Mark Moser to accept the bid from GTC(copy attached). Motion carried 4-0.

Vicki Hein gave the board an update on the scanning project. She has completed about 40 years of budgets.

The Fire Code adoption will be voted on by the town, the 1st quarter of 2024.

Bear reported that contract negotiations with UC Health are ongoing. Currently, Bear has asked for a fine of \$100,000 per infraction of call times not being met. Both sides continue to work towards a common number. The ambulance employees will no longer be at the station by January 7th of 2024.

Bear reported that the snowplow has been installed. Vicki reported that the budget deadlines have been moved back due to new legislation that was just passed. Motion was made by Carl Harvey and seconded by Jim Hill to move the January board meeting to Monday January 8th. The board needs to approve the budget by January 10th. Motion carried 4-0.

Bear reported that the Orange party was held on Monday December 11th with a great turnout from employees and volunteers. Bear thanked the board for the food and door prizes.

NEW BUSINESS:

Bear went over the salary study for 2024 (copy enclosed). Bear went over each position and the range of salaries that he feels are competitive with the surrounding departments. Motion was made by Carl Harvey and seconded by Mark Moser to accept Bear's recommendations. Motion carried 4-0. The board would like to see a health insurance study done for the January meeting. Motion was made by Mark Moser and seconded by Jim Hill to give a \$300 holiday bonus to all full time and part time employees. Motion carried 4-0.

Bear reported that the 2024 banquet will be held at the Doubletree in downtown Greeley. The venue will cost about \$3750. The date is tentatively set for March 9th.

Bear reported that the only upcoming event is Wreaths Across America which they will be participating in again this year.

FIRE CHIEF:

Bear reported that the department is very excited about taking on the construction of a trailer for hauling the Gator. Chris Batt and Jakob Sandau will meet with Mark Moser who is donating the materials.

EMS COORDINATOR:

None

INSURANCE:

None

BUILDING:

None

TRAINING CAPTAIN:

None

VOLUNTEERS:

Already covered

The regular meeting adjourned at approximately 7:30pm.

The next meeting is set for January 8th, 2024 at 6pm.

Respectfully submitted by Vicki Hein
Board Secretary